



The Brambull

Q1 Review | January - March 2026

Speech from 62nd Annual MAA Paving Conference

A message from our President of Operations

Industry News & Updates

Learn about the latest TRIP and NAPA reports for the industry.

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A message from the Safety team regarding revisiting our safety goals for 2026.

Roadwire

Quarterly reminders and Drivers Meeting thank you!

Career Opportunities

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Jobsite Pictures

A special thank you to our crews for submitting photos this quarter!

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Announcements



Speech from 62nd Annual MAA Paving Conference

A MESSAGE FROM PAUL BRAMBLE, PRESIDENT OF OPERATIONS

Paul became the Chair of the Maryland Asphalt Association this year. What follows is the message he delivered at the 2026 Paving Conference.

I'm very proud to be serving as the new Maryland Asphalt Association Chairman. My company has long supported the Association because of the invaluable services it provides the asphalt Industry and all the associated trades that support asphalt paving and road building.

With that said, it is my pleasure this morning to discuss the Association's Strategic Plan. When Tim Smith first took the position as President at the beginning of 2024, he recognized that the Association had a Strategic plan that was last drafted sometime in the 1990s. Some of you in this room remember the 90s, some of you weren't even born yet, regardless of where you fall in those age categories, I think it's safe to say much has changed. So, with input from the Maryland Asphalt Association membership at large, the Board of Directors, and the Executive Committee, the Association now has an updated and modernized strategic plan.

The Plan is divided into 3 Categories: Why, How and What.

Our Why is the MAA's Mission and Vision. Our Mission is to champion a resilient, high-quality, sustainable asphalt industry that builds the connections that carry us out into the world and bring us safely back home.

Our Vision is to provide a Maryland where every journey is supported by safe, sustainable, and resilient asphalt infrastructure built through collaboration, innovation, and excellence.

Our How is the Association's Core Values:

- **Integrity:** Doing the right thing even when its hard
- **Collaboration:** Partnership with Public and Private stakeholders
- **Quality:** Technical excellence and continuous improvement
- **Stewardship:** Advocacy, sustainability, quality, and protecting public investment

Our What is our Strategic Pillars, these are:

- Advocate for Funding & Policy to pursue and protect long-term transportation investments
- Advance our Industry to build relationships, improve workforce efforts, and expand representation
- Be the Trusted Technical Resource for specifications, training, and innovation
- And Promote Industry Best Practices for safety, sustainability, quality, and recognition.

I believe this strategic plan is a very well thought out and useful tool for steering the Association's direction over the course of the next few years.

Speech from 62nd Annual MAA Paving Conference

As Chairman though, my primary focus on this plan is Strategic Pillar Number 1, Advocate for Funding & Policy.

I don't travel on the Western Shore often, but on the Eastern Shore, after years of neglect and this past very hard winter, I think the roads on my side of the Bay are in the worst shape I have ever seen. I have a feeling the same can be said for this side of the Bridge.

This is not a material quality issue; it's a funding issue. Our elected officials have willfully refused to fund the upkeep for the fantastic infrastructure we have built, and based on the State's current projections, that will not change in the coming years. Bottom line, to keep our existing roadways in good repair, the State needs to spend \$400 Million Dollars per year. In FY 2026, the state is budgeted to spend about \$195 Million, and in 2027, that number stays at that same funding level. Meanwhile, the State will be spending nearly half of the state's transportation funding on transit, despite less than 5% of Marylanders use transit for commuting. Every Marylander with a vehicle overwhelmingly funds our transportation system through taxes and fees. This spending discrepancy is why my focus is on Advocacy. Our Legislature needs to be told loudly that ignoring our roads is ignoring the needs of everyone in the State.

There is a way for The State to get to \$400 million dollars without having to spend \$400 million in State dollars. The Federal Government, through the Federal Gas Tax, can provide MD \$4 dollars for every \$1 state dollar MD spends on roadway maintenance. If Maryland spends \$80 million dollars on preserving our roadways, that will unlock Federal funding for us to reach \$400 million for pavements.

The Asphalt Association has put together an excellent one-page informational flier, called the 4-4-1 Formula that explains how to get the money our roads need.

Believe it or not, many of our elected officials do not know about this formula. Tim and other members of the association have been to Annapolis repeatedly during the last couple of months trying to deliver this information to our state leaders, with mixed results. In order to make our elected officials listen, we need active participation from every one of you in this room. MAA can provide links to your elected officials, and the 4-1-1 flier is on the Asphalt Associations Webpage ready to be passed on. But if you really want to be heard, take our message to social media. Get on Facebook, get on TikTok, Instagram, X, Bluesky, whatever, and tag your legislatures and tell them about potholes, and how bad the roads are, and how if they spend \$80 million in state dollars on our roads, they can unlock the money to spend \$400 million dollars. Convince your parents, friends, spouses, kids, etc. to do the same.

I consider it my greatest fortune to be a member of the Hot Mix Asphalt Paving Industry.

Outsiders driving by us may look at this group, and only see sweaty faces above neon vests, with black sticky tar stuck on our shoes, and they probably think we have bad jobs. Well, as you all know, they're wrong. We have great jobs. We provide an invaluable service to the State of Maryland, and to the United States of America. We build things you can see from Space, that everyone we know uses every day. I'm very proud of every road my company has built, and just as proud of everything this entire industry has done for our State and Country. So, whether you are here today to receive an award or not, I think everyone in this room deserves a round of applause.

4-4-1: A FORMULA FOR BETTER MARYLAND ROADS

SMOOTHER, STRONGER ROADS WITH A SMARTER INVESTMENT.

MARYLAND'S ROADS ARE DETERIORATING FASTER THAN WE'RE FIXING THEM. IT REQUIRES \$400 MILLION EACH YEAR JUST TO KEEP OUR PAVEMENTS IN GOOD SHAPE, BUT FUNDING IS FALLING SHORT.

WE HAVE A FORMULA FOR SUCCESS. FOR EVERY \$1 MARYLAND INVESTS, WE CAN UNLOCK \$4 IN FEDERAL DOLLARS TO PRESERVE OUR ROADWAY SYSTEM PROPERLY. LET'S MAKE SURE OUR ROADS STAY SAFE, SMOOTH, AND RELIABLE - FOR TODAY AND FOR THE FUTURE.

400 **\$400 MILLION PER YEAR IS NEEDED TO MAINTAIN OUR EXISTING PAVEMENT SYSTEM.**

4 **MARYLAND UNLOCKS \$4 IN FEDERAL FUNDING FOR EVERY**

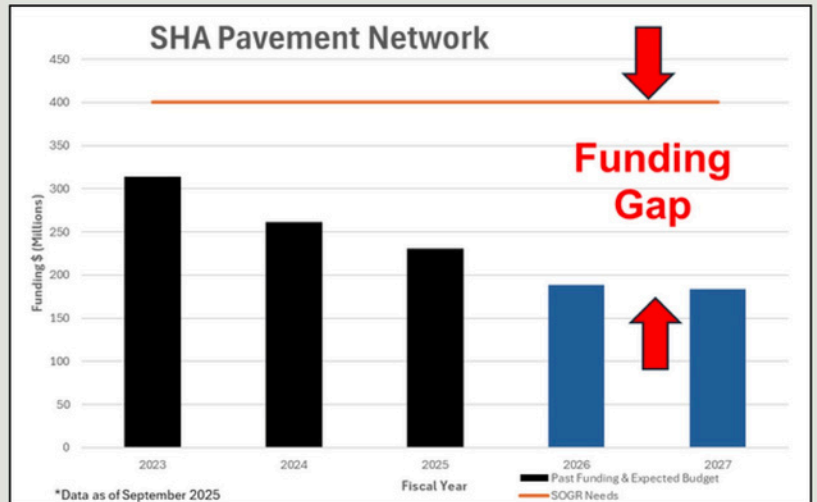
1 **\$1 WE INVEST IN PAVEMENT PRESERVATION.**

4-4-1

PAVEMENT MATH THAT ADDS UP

\$400 MILLION TO KEEP GOOD ROADS

Maryland needs **\$400 million** each year to keep its pavement system in good repair, but funding in FY 2027 and 2028 is projected to reach **only about \$180 million**. These dollars are strictly for resurfacing and rehabilitation—not adding new lanes—and the need is backed by SHA’s data-driven pavement management system.



1 STATE DOLLAR = 4 FEDERAL DOLLARS

1\$ = 4\$

1 STATE DOLLAR = 4 FEDERAL DOLLARS FOR PAVEMENT PRESERVATION

Unlocking \$400 million in pavement preservation is done with a minimal 20% state \$ investment. For every **\$1** Maryland invests in pavement preservation, the state unlocks **\$4** in federal funding for a total sum of \$5. These funds come from federal fuel tax formula revenues—not competitive grants—ensuring reliable support for maintaining our roads. **That is a great return on investment.**

WITHOUT INVESTMENT, POOR ROADS WILL DOUBLE

MDOT’s own Attainment Report highlights a **\$3.8 billion funding gap** for existing infrastructure, with the **percentage of poor roads expected to double**. Despite this need, pavement preservation funding is set to decline, even as the overall MDOT transportation budget reaches a record high.

	FY 2023	FY 2024
Unfunded State of Good Repair Backlog	\$2.2 billion*	\$3.8 billion

TARGET: NONE
* This data has been revised from the last report due to a methodology change.



What Is the Trend?

- It is expected that the percentage of pavements in “Acceptable” condition will decline from 91% in 2023 to 82% after 2027, with the Remaining Service Life deteriorating from 17 years to 15 years.
- Since the percentage of “Poor” pavements is expected to double due to potential budget shortfalls, it likely will cost exponentially more to restore pavements to a state of good repair as a result of more pavements needing costly reconstruction.

Industry News & Updates

2026 TRIP Report

Maryland's transportation system is aging, congested, and underfunded, imposing significant economic, safety, and quality-of-life costs on residents and businesses. Without increased and sustained investment, conditions will continue to deteriorate, undermining safety, economic competitiveness, and freight mobility statewide. The TRIP report makes a strong, data-driven case that continued under investment will worsen safety outcomes, increase long-term costs, and weaken Maryland's economy.

[READ TRIP REPORT →](#)

Road Conditions & Cost to Motorists

- 51% of Maryland's roads are in poor or mediocre condition
- Deteriorated roads cost Maryland drivers \$3.7 billion annually in extra vehicle operating costs about \$856 per driver per year
- Deferred maintenance is costly: every \$1 not spent now leads to \$4-\$5 in future repair costs

Bridge Conditions

- 4% of bridges (240 of ~5,500) are rated poor/structurally deficient
- 64% are in fair condition, signaling many are approaching the need for major rehabilitation
- 43% of bridges were built in 1969 or earlier, well past their original design life

Congestion & Mobility

- Congestion costs Maryland drivers \$6.1 billion annually in lost time and wasted fuel
- Vehicle miles traveled rebounded after COVID and are now near pre-pandemic levels, continuing long-term growth trends
- Freight movement is increasing rapidly, putting added strain on already stressed highways

Safety Impacts

- From 2019-2024, Maryland averaged ~573 traffic fatalities per year, with fatalities up 31% over the past decade
- 26% of fatalities involved pedestrians or bicyclists
- Roadway features are estimated to be a contributing factor in about 1/3 of fatal crashes, accounting for \$2.7 billion in economic costs in 2024 alone

Funding Shortfall

- MDOT's 6-year capital plan shows a \$1.3 billion funding gap between revenues and planned needs
- While the Infrastructure Investment & Jobs Act provides \$4.1 billion over 5 years, it is insufficient to offset long-term revenue erosion from increased fuel efficiency and EV adoption and inflation in construction costs (up 47% since early 2022)

Economic Importance

- Transportation infrastructure supports ~77,000 jobs in Maryland, generating \$3.5 billion in wages annually
- Freight moved 308 million tons worth \$387 billion in 2024, with truck freight projected to grow 55% by weight and 101% by value by 2050
- Every \$1 invested in highways and bridges returns \$3.40 in economic output

Industry News & Updates

Asphalt Leads America's Recycling Effort

Results from the 2024 Recycled Materials and Warm Mix Usage Asphalt Industry Survey show producers reused more than 101 million tons of reclaimed asphalt pavement that year, returning over 99 percent of old asphalt to productive use, keeping asphalt as America's most recycled material.

[READ ARTICLE →](#)

[ACCESS NAPA REPORT →](#)

Legislative Update

Megan Owings with members of the MTBMA Legislative Team were proud to be represented at The Daily Record's annual Eye on Annapolis event, where state leaders and industry representatives discussed legislative priorities for the year ahead. As a presenting sponsor through MTBMA, the event highlighted the importance of strong transportation systems, responsible funding strategies, and policies that support Maryland's long-term economic growth.





Safety

BY THE SAFETY TEAM: KEITH DILL, TEDDY OBRECHT & MCKENZIE HELTON

As we gear up and prepare for the 2026 construction season, it seems like a good time to set safety goals for the year. Please find listed below the things that we need to achieve as a company to be safe and successful.

We want this to be the most prosperous year ever. Our success as a company is in direct relation to the safety and well-being of our employees. Every safe choice you make today is an investment in tomorrow. Safety must become second nature to us. It should be as natural as breathing. Protecting our people is protecting our possibilities... and ensuring our success.

GO BACK TO THE BASICS

Safety is intentional and we need to be as well. Focusing on items like PPE, slips, trips and falls and pinch points can help us prevent many of the common accidents that occur. Hard hat use is mandatory. Class 3 reflective shirts or vests are a daily part of our routine. Work shoes that are in good condition are a daily fact of life. The correct shoes, combined with keeping steps and walking surfaces clean, can help prevent painful slips, trips and falls. Situational awareness is critical. Always know your surroundings. Keep out of places where you can be pinched or caught between equipment. Always wear seatbelts! We have room for improvement here.

ACCIDENT REPORTING

Accidents need to be reported promptly to your supervisor. If there is even a question about a potential injury, we need everyone to contact the PMA Care 24 phone line. This ensures prompt and correct care is given to our employees and it creates a good record for our insurance company. Please follow up with an accident report to Teddy Obrecht or McKenzie Helton.

EYE, FACE & HEARING PROTECTION

This is an area that we can improve as a company. As we have shifted toward private development work, we are seeing full time eye protection requirements on sites. We have worked to provide better eyewear and will continue to try to improve what we offer. Face and hearing protection is important. A simple rule to follow is if you are grinding or making sparks, you need a face shield. For routine work that produces dust and particles, glasses are necessary. If noise is above a loud conversation level, hearing protection is needed. We will provide whatever is needed to help you do your job comfortably. Pipe saws require eye, face and hearing protection.

JOBSITE SECURITY

Theft and loss will always be a concern. Use the lock bar devices and coupler locks on towed equipment. We have pintle lock devices available for other towed equipment. Use heavy equipment to block items which are easily stolen. Turn off master switches and remove the keys on heavy equipment. Lock the doors and panels. If you are in a high crime area, it may be necessary to take your tool trailers with you at night.

Safety Highlight



Tidal Health Hospital Project in Salisbury, Maryland

We would like to spotlight one of our projects for an upcoming safety highlight—the Tidal Health Hospital project in Salisbury, Maryland.

This site presents significant challenges, including heavy vehicle and pedestrian traffic, a condensed work area with multiple detours, and several contractors working simultaneously. Certain phases of the project are especially demanding, most notably the installation of a 14-foot duct bank, which requires complex and carefully managed shoring conditions.

While Pedro's crew is featured in the photo, we want to recognize all crew members who continue to work safely and diligently on this challenging site. Their commitment to safety, coordination, and professionalism under difficult conditions truly deserves recognition!

Roadwire

BY ANTHONY DIMAGGIO, JENN FRANK & VICKY REDMAN

GENERAL CONTRACTORS
DAVID A.
BRAMBLE

SETTING THE
STANDARD

Our trucking operation is gearing up for the upcoming season. We anticipate a period of strong performance. Truck driving is a high-risk job due to distracted driving, speeding and fatigue. Proper load securement is extremely important. Proper pre- and post-trip inspections, noting safety defects, wear, and adjustments are equally as important.

Remember we are on camera– you know the rest.

We will be adding some additional trucks to the fleet later this year.



Thank you to all who attended the Annual Driver's meeting. If you are on payroll already, you should have been paid for that day. If you are not back on payroll, you will have that time available to use when you get back.

Paperwork has been better, Vicky and Jenn really appreciate that. Keep in mind, if we can't read it correctly, you don't get paid correctly.

Please make sure you keep the office updated on any changes in address, email, or phone number you may have. Have a great year!

SOME OF OUR OPEN POSITIONS

Utility Equipment Operator

The Heavy Equipment Operator will be responsible for having the skill and knowledge of heavy equipment operation techniques in order to perform the construction of highway projects.

[SHARE POSITION](#)

Concrete Finisher & Form Carpenter

As a Concrete Finisher & Form Carpenter at David A. Bramble, Inc. you'll be an essential part of our field crews. This role is ideal for hardworking individuals who take pride in craftsmanship and want to learn from experienced professionals.

[SHARE POSITION](#)

Experienced Heavy Truck & Equipment Mechanic

The Heavy Truck & Equipment Mechanic will repair and perform maintenance on Heavy Trucks and Equipment as related to the construction field.

[SHARE POSITION](#)

Career Opportunities



WE'RE HIRING!

We have several positions available and are looking for honest, hardworking, and dedicated individuals to join our team. If someone you know fits the bill, we'd love for you to share our job openings and help us find the perfect match! **Visit davidabrambleinc.com/careers to see available openings.**

REFERRAL BONUS PROGRAM:

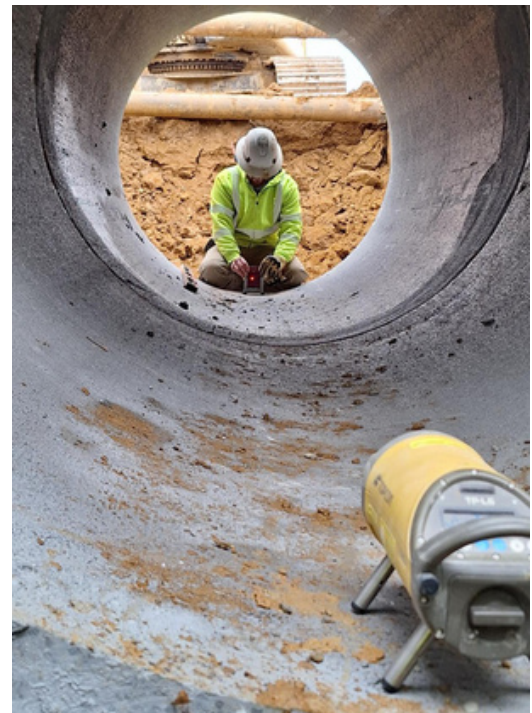
A quick reminder about our employee referral program! **We believe our employees are our best source for finding top talent, and we want to reward you for your efforts.** Read more about how to qualify and the benefits of referring great talent.

[CLICK TO LEARN MORE](#)



Jobsite Photos

Radcliffe Meadows



PHOTOS SUBMITTED BY JOSH ROE

Jobsite Photos

Radcliffe Meadows



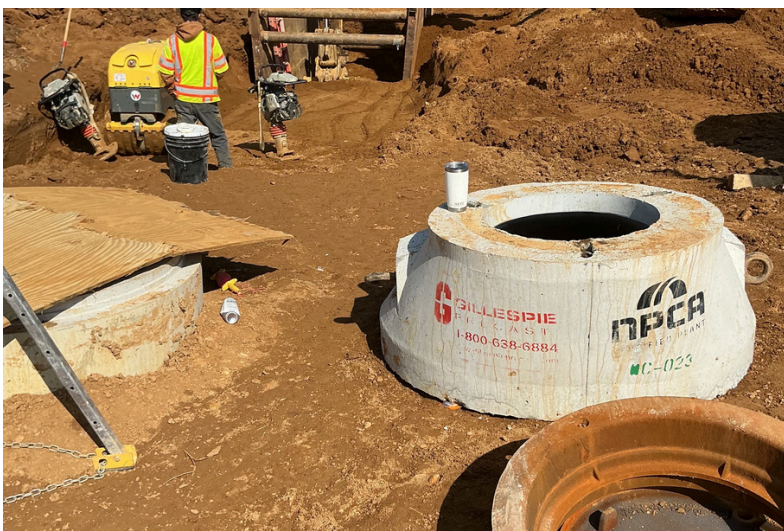
PHOTOS SUBMITTED BY PEDRO ROBLERO

Jobsite Photos

Radcliffe Meadows



PHOTOS SUBMITTED BY BOBBY BRAMBLE III



PHOTOS SUBMITTED BY JESSE BUTLER

Jobsite Photos

Radcliffe Meadows



PHOTOS SUBMITTED BY JOSH WALLACE

Jobsite Photos

Ocean City Airport



PHOTOS SUBMITTED BY PENNY JESTER

Tidal Health



PHOTOS SUBMITTED BY BRUCE GIORDANO

Jobsite Photos

Salisbury University



PHOTOS SUBMITTED BY BRUCE GIORDANO

Jobsite Photos

Easton Airport



PHOTOS SUBMITTED BY BOBBY BRAMBLE III

Benefits



David A. Bramble Inc. Foundation Scholarship

Children of eligible David A. Bramble, Inc. employees who desire to further their education at a 4-year college, 2-year college, or trade school program are eligible for a scholarship through the David A. Bramble Foundation.

Please contact Josh Hignutt for applications:
jhignutt@davidabrambleinc.com



Employee Website Access

Reminder that you can log in to our website (davidabrambleinc.com) to catch up on our previous newsletters that you may have missed, benefits information, and insurance booklets. Just as a reminder, the password is: dabemp2017.



Shore Legal Access

Did you know Shore Legal Access provides free or reduced-cost legal representation, legal advice, and key document preparation?

Greenspring Advisors Support

Greenspring Advisors offers ongoing financial wellness support to David A. Bramble, Inc. employees. Whether you need help with budgeting, retirement planning, or other personal finance topics, you can access their employee support portal at any time.

[VIEW PORTAL](#)



Your 2026 Benefits

2026 Benefits Information Now Available

David A. Bramble, Inc. 2026 Benefits are available to review. **Please click here for the overview of benefits available in 2026** or view the links to the right for hourly and salary overviews. These are also available in our Employee Portal on our website.

[2026 OVERVIEW](#)

[SALARY OVERVIEW](#)

[HOURLY OVERVIEW](#)

401(K) News: Move to Voya Financial

This month our 401(k) plan will move from OneAmerica to Voya Financial. The transition will take place April 10 through April 13. During this short period, you won't be able to access your account while information transfers to the new system.

Your account details, investments, contributions, and beneficiaries will all move over automatically, so there's nothing you need to do before the transition.

Once the move is complete, you'll simply need to create a login at <https://www.voyaretirementplans.com>. Your OneAmerica username and password will not carry over. In most cases, you'll be able to register using the email or phone number already on file.

We're excited about this upgrade. Voya's website and mobile app have received multiple industry awards, and we hope you enjoy the improved tools and easier access to your retirement account.

Want to learn more? Check out the links below:

- [Participant Website Demo](#)
- [Participant Experience Overview](#)
- [Participant Experience Webinar Replay](#)

Women in Construction Week



At David A. Bramble, Inc., Women in Construction Week gave us the opportunity to recognize and celebrate the women who help move our work forward every day. Their dedication, skill, and leadership make a lasting impact across our company and throughout the communities we serve.

To show their support and representation, the women of DAB came together by wearing their Women of Asphalt breast cancer awareness t-shirts. It was a meaningful way to highlight both the important role women play in our industry and the strength that comes from standing together.



From the office to the field, women across DAB contribute in countless ways to the success of our projects and our team. Their hard work, professionalism, and commitment reflect the values that define our company.

We are proud to recognize the women of DAB not only during Women in Construction Week, but all year long!



OSHA Training Week

Employees participated in a 4-day OSHA training program designed to strengthen safety knowledge across our organization! Continuous training ensures our crews are equipped with the knowledge and awareness needed to protect themselves, their teammates, and the communities we serve. We're proud of our team's commitment to doing the job right and doing it safely!



DAB Out in the Community

CONEXPO

DAB attended the CONEXPO-CON/AGG 2026 in Las Vegas for the largest construction trade show in North America. It was a week of exchanging ideas on the show floor between education sessions and product demonstrations!



LEADING THE WAY

Paul Bramble
Named Chairman
of the MAA Board



Congratulations to Paul for being named Chairman of the Maryland Asphalt Association Board!



Lexie and Peggy (not pictured) joined other local businesses on March 6th at the Kent County High School Post-Secondary Success Fair!

Just For Fun!



Marshall Klinefelter, former asphalt quality control, retired to South Carolina, but is putting his Bramble gear to good use!



Fruitland Little League has never had an Athletics team, so they did this year so it would match the Company colors. We hear great things about the coach this year!

Big Goals for 2026!

Sky Chandler and the concrete crew shared one of their targets for the year: 1,500 cubic yards of concrete! We love seeing this motivation!



In Memorandum

David Kimball Sharretts

July 31, 1934 – February 24, 2026

David A. Bramble, Inc. honors the life and legacy of David Kimball Sharretts, who passed away peacefully on February 24, 2026.

David joined the company in 1960 after being approached by David A. Bramble with the opportunity to help build and lead what would become a highly respected asphalt operation on Maryland's Eastern Shore. Under his direction, DAB's asphalt division flourished, earning numerous Maryland and federal awards for quality, including the prestigious Sheldon Hayes Award for the best road in the United States.

Throughout his career, David was widely respected for his leadership, technical knowledge, and commitment to excellence in the asphalt industry. He served on the National Asphalt Pavement Association Board of Directors, chaired its Technical Committee, served on its Finance Committee, and was a three-term President of the Maryland Asphalt Pavement Association.

Beyond his professional accomplishments, David was deeply committed to his family, his church, youth athletics, and the community. His impact was felt not only through the roads and infrastructure he helped build, but also through the many lives he influenced along the way.

He leaves behind a remarkable legacy of dedication, integrity, and service. We extend our heartfelt sympathy to his wife Judith, his children and grandchildren, and all who knew and loved him.



BEST VIEW FROM THE CREW



The Prize:

The winning photo will be featured in our newsletter—and the photographer will receive this limited edition David A. Bramble, Inc. water bottle along with bragging rights!

We know great work happens on our jobsites every day—and we want to capture more of it in our marketing materials! That’s why we’re launching Best View from the Crew, where we’ll feature the winning photo (or photos!) in each quarterly newsletter.

How to Enter:

Snap a photo on the job (bonus points for posed team shots, such as reviewing a toolbox talk, or action shots with equipment), and email it to [Millie Clough](#) with your name, what jobsite or location where the photo was taken, and a description of the work being performed.

We’re looking for clear images that show:

A safe worksite in action
Team members on the job
Equipment in motion
Completed work you're proud of

Q1 WINNER

Congratulations to Josh Wallace for “Best View from the Crew!” for Q1!

We loved seeing the open site, equipment, and a strong view of what it’s like of the day-to-day work in the field!

Will your photo be the next winner?



Announcements



Proud grandfather, Dee Dorsey asked that we share these photos of his grandchildren excelling in their perspective sports. His granddaughter, Jaela Spears received offensive player of the year in basketball. His grandson, Tre Dorsey (also son of DJ Dorsey) won first place in his division of wrestling!

WELCOME TO THE TEAM!

Alexander Velazquez-Beltran
Elmer Mejia Perez
Leon McCabe Jr.
David Limburg
Andrew Seehafer

Luis Santos Guevara
Brendon Usilton
Melchisedec Correa-Dones
Modesto Velasquez Arreaga
Kayden Baker

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